

# Shaping the Future:

# **Emerging Nursing Leaders**

CHNC conference
June 2017

**Karen Parkinson** 

Professional Practice Leader – Nursing

Katie Dilworth;

Supervisor Nursing Quality Practice

## **Key Learning Outcomes**

- Strategies to engage nurses
- Successes and challenges

First hand experience



## **Overview of Toronto Public Health**



## **Nursing Structure**

**Chief Nursing Officer** 

**Directors** 

**Associate Directors** 

Managers and Supervisors

Consultants/Specialists

Frontline RPNs/PHNs

## **Challenges**

Lack of leadership opportunities

Engagement

Collaboration





## Leadership Opportunities



### **Nursing Practice Council (NPC)**



#### **NPC Sub-Committees**

Communication

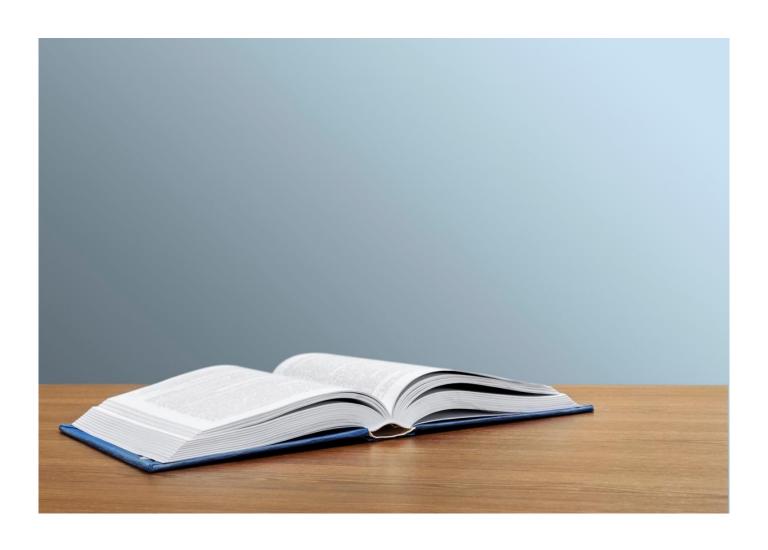
Workforce

Nursing Week





# **Education promotion**



## **Certification Leadership Opportunities**

- Chair is a participant
- Participants lead sessions
- Certified nurses mentor participants





## TPH Growing Leadership Program



#### **Evaluation**

Increased opportunities

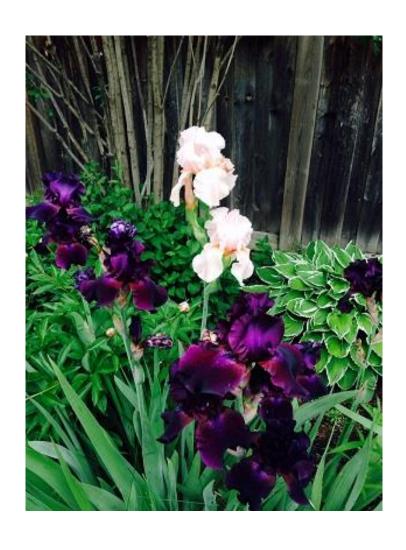
Increased engagement

Increased participation





## **Professional Practice Leader Experience**

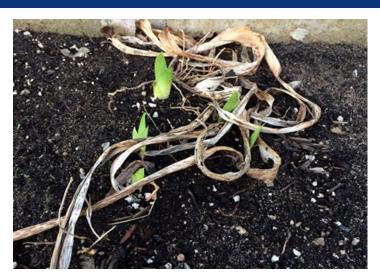


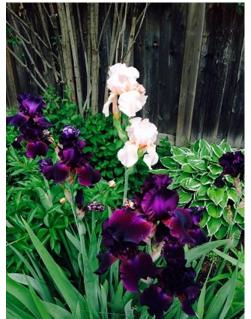


## **Lessons Learned**









#### Questions



Katie Dilworth – <u>katie.dilworth@toronto.ca</u>
Karen Parkinson – <u>karen.parkinson@toronto.ca</u>