



Leadership Competencies for Public Health Practice in Canada Project

The Community Health Nurses of Canada (CHNC) in partnership with the Canadian Institute of Public Health Inspectors (CIPHI) and the Manitoba Public Health Managers Network (MPHMN) received funding from Public Health Agency of Canada (PHAC) to develop a set of leadership competencies for use by public health professionals across the country.

This work is expected to take three years to complete and will be based on an environmental scan, including a comprehensive and rigorous review of published and grey literature, an on-line survey and four focus group webinars. The environmental scan will serve to identify desirable characteristics of public health leaders as well as enablers/facilitators and barriers associated with public health leadership, and will inform next steps. A process to develop and validate the competency statements will follow the environmental scan. This project extends the leadership competencies incorporated in the Core Competencies for Public Health in Canada (PHAC, 2008) and the discipline-specific competencies of seven public health professional groups. Additionally, the project will identify and recommend a tool to assess the readiness of public health organizations to embrace the leadership competencies.

A project steering committee (PSC), comprising members of the partner agencies, oversees the project and an expert advisory committee (EAC) has been established to provide a forum for public health professionals, from each of the seven public health disciplines and key public health organizations, to offer expert advice and insight related to questions or concerns that arise. Membership includes one representative from each of the following discipline groups and public health organizations:

- Public Health Dietitians
- Public Health Promoters
- Public Health Dentists
- Public Health Epidemiologists
- Public Health Environmental Health Professionals
- Public Health Nurses
- Public Health Physicians
- Canadian Association of Schools of Nursing (CASN)
- Canadian Public Health Association (CPHA)
- Master of Public Health Program (U of Waterloo)
- National Collaborating Centre for Methods and Tools (NCCDH)
- National Collaborating Centre for Determinants of Health (NCCDH)

More information about the project will be posted on the CHNC website <http://www.chnc.ca> as it becomes available.