

The Mentoring Partnership: Supporting Leadership Development in Public Health

Community Health Nurses Association of Canada Conference

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- Project background
- Mentoring components
- Results of the evaluation
- Impact of the mentoring partnership
- Lessons learned

- Funded by Healthforce Ontario, Ministry of Health, Human Resources Strategy Division
- Toronto Public Health (TPH), the Ontario Public Health Association (OPHA), and the Association of Public Health Nursing Management (ANDSOOHA)

Project Leads:

- Maureen Cava, Manager, Professional Practice, Toronto Public Health
- Connie Uetrecht, Executive Director, Ontario Public Health Association

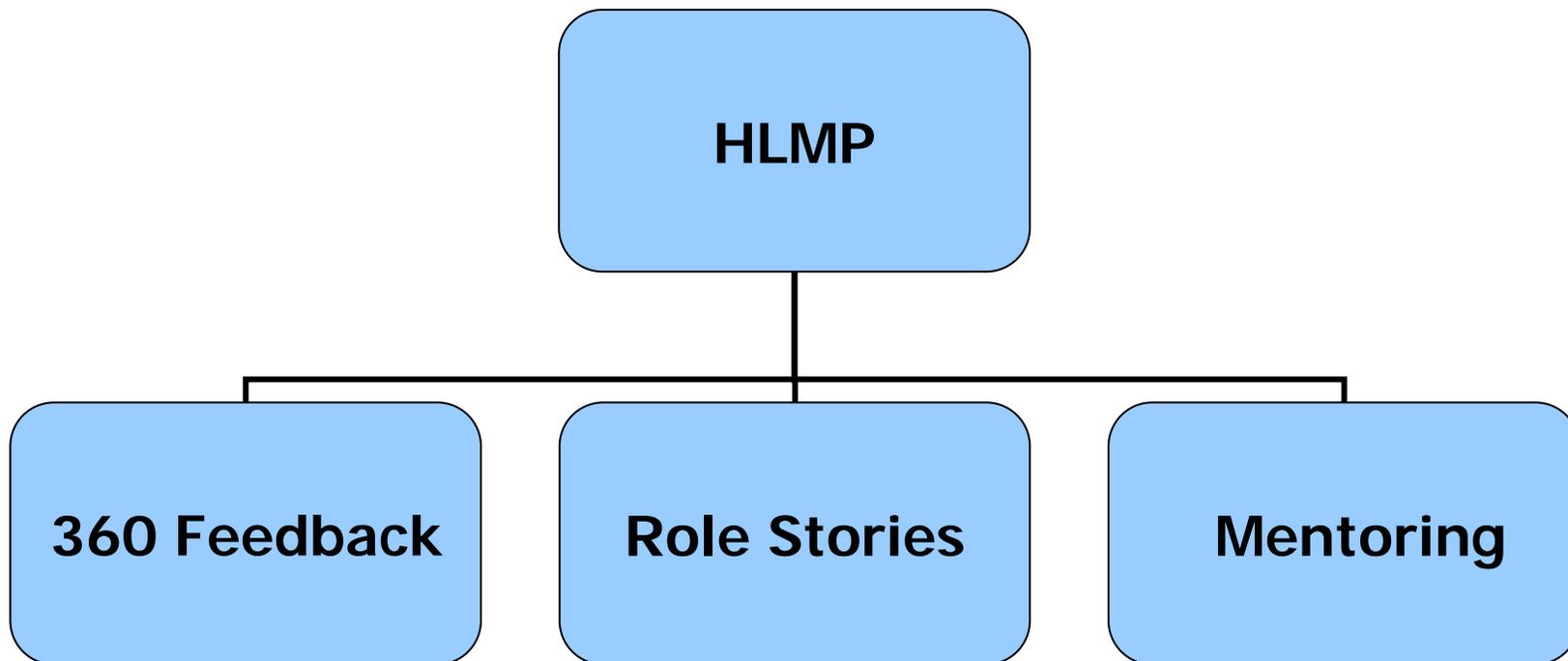
Steering Committee:

- Katie Dilworth, Toronto Public Health
- Cathy Goring, Toronto Public Health
- Heather Parker, Toronto Public Health
- Fran Scott, Toronto Public Health

Project Coordinator:

- So-Yan Seto, Toronto Public Health & Ontario Public Health Association

Components of HLMP



- Recruitment of mentors and mentees
- Selection of mentees
- Matching of mentors with mentees
- Orientation
- Mentor/Mentee Meetings
- Supplemental learning activities & supports
- Celebration events



- Overall satisfaction
- Alignment with 360° leadership competencies
- Orientation
- Supplemental learning activities
- Organizational support
- Integration of learning



- Networking opportunities
- New understanding of management
- Skills and knowledge
- Increased confidence
- Career development

- Preparation
- Structure
- Sustainability

Thank you

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