



COMMUNITY HEALTH NURSES
ASSOCIATION OF CANADA



Community Health in Atlantic Canada Growing Practices Together

Introduction to CCHN Standards of Practice and CCHN Standards Tool Kit

Prepared for: Shaping the Future: Practice - Power - Politics

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Agenda

- Introductions: Facilitators and Topic
- Getting Started
- Assessing Capacity
- Developing Action Plan and Considering Resources
- Taking Action
- Evaluating Success
- Next Steps



Growing Practices Together

Regional Workshop

- CHN's
- Atlantic Canada
- Introduction:
 - CCHN SoP
 - CCHN SoP Tool Kit





Objectives

- ↑ Awareness of CHNAC
- ↑ Awareness & Knowledge:
 - CCHN SoP
 - Tool Kit
- Value the integration and maintenance in CHN settings
- Quality education for CHN's (rural, urban, remote) using technology
- Strengthen Atlantic CHN inter-provincial partnerships



1. Getting Started

- Atlantic Canada CHNAC Board Members
 - Considered the possibilities
 - Regional versus provincial
 - Risks and Value added
 - Discussion with CHNAC National and PHAC
 - Decision to move forward as a collective



2. Assessing Capacity

- Initial Goal: Secure funding
- Funding Proposal Considerations:
 - Objectives
 - Target group
 - Activities and Facilitation
 - Deliverables
 - Outcomes
 - Evaluation Plan
 - Budget



3. Developing the Action Plan

- Geographic Location
- Target Audience
- Culture/Language
- Agenda
- Marketing Strategies
- Facilitation
- Evaluation
- Resource Management



Geography: Atlantic Canada



POPULATION

New Brunswick	750,000
Nova Scotia	934,000
Newfoundland/Labrador	506,000
Prince Edward Island	138,000
CHNAC Membership:	94



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Target Audience

- Public Health
- Home Health
- First Nations
- Education





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	Population	anglophone	francophone
<i>T-N/Labrador</i>	500 610	488 405	1885
<i>I-P-E</i>	134 205	125 265	5345
<i>N-E</i>	903 090	832 105	32 540
<i>N-B</i>	719 650	463 190	232 980



French/English

First Nations



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Agenda

- Combination:
 - Mini Lectures
 - Small group work
 - Panel presentations



Resource Management

- Face to face meeting
- Use of technology
- Division of tasks
- Conference planner



Marketing Strategies

- Identify and Engage Key Stakeholders
- Information Bulletin: Hold the Date
- Posters
- Pamphlet



Facilitation

- Dr Elizabeth Diem: U of Ottawa
- Small Group facilitators: Various CHN's





Evaluation

- Combination of tools:
 - Facilitator: Consultation Form
 - Planning Team: Future Atlantic Initiatives



Since the Workshop

- New SoP Poster
- Initial discussions re Atlantic Coalition
- Volunteers from NB to continue provincial work
- N/L:
 - 2 HCS Regions planning CHN Workshops
 - Large # of staff (12 in 1 region) wrote CNA Certification Exam



Taking Action

- 2 Day Workshop
 - Day 1: CCHN Standards Workshop
 - Day 2: CCHN Standards Toolkit Workshop or Core Competencies Workshop
- Combination of presentations, group activities and panel sessions



Participant Information

Day 1: n = 124

Public Health Nurse	45%
Community Health Managers	14%
Other*	13%
Home Health Nurse	11%
Educators	7%
First Nations Nurse	6%
Policy Maker	4%
Student	0%

Day 2: n = 78

Public Health Nurse	36%
Community Health Managers	17%
Other*	15%
Home Health Nurse	15%
Educators	8%
First Nations Nurse	4%
Policy Maker	5%
Student	0%



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Provincial Representation

Day	NB	#	PEI	#	NS	#	NL	#
1	64 %	60	12 %	11	9 %	8	15 %	14
2	50 %	20	10 %	4	7.5 %	3	32.5 %	13



Preferred Language

- Simultaneous interpretation for presentations and panel sessions
- Participants chose preferred language for group sessions
 - 70% English
 - 14% French
 - 16% Either



Evaluating Success

- **Workshop objectives were met with a moderate to high degree of success:**
 - 72.5% indicated that they would promote CHNAC in their organizations
 - 90% said that they had a better understanding of the Standards and their use
 - 76% had plans to increase their use of the Standards
 - Access to the workshop was maximized through translation, simultaneous interpretation and video taping
 - Plans are underway to form a CHNAC Atlantic Coalition



Lessons Learned

- Successful partnership with CPHA
- Consider including purchase of the toolkit in registration costs
- Simplify instructions for small group activities
- Have a CHNAC recruitment table
- Collect data that will capture manager's area of practice and community health centre staff
- Technology helpful in workshop planning



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Next Steps

- Follow-up workshop in Atlantic Canada
- Secure funding to support an Atlantic initiative
- Development of sponsorship guidelines at CHNAC events
- Atlantic page on the CHNAC website
- Membership recruitment
- Development of workshop DVDs in French and English



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