

Official Launch! Home Health Nursing Competencies

Lets Celebrated Another Milestone

Community Health Nurses Association of Canada

With Great Thanks to ...



- Community Health Nurses of Canada
 - Certifications, Standards and Competencies standing committee
- Funding from PHAC
- Underwood & Associates and Innovative Solutions Health Plus
- Our advisory and expert groups
- Home Health Nurses across Canada who actively participated in giving feedback

Agenda

Welcome	Ruth Schofield
Greetings from CHNC	Kate Thompson
Competency Development	Jane Underwood
The Competencies	Kim Dalla Bona Karen Milley Helene Lacroix
? Title	Barbara Mildon
Knowledge Translation for All	Heather Johnson

Competencies: The Value Proposition

- Competencies:
 - Define the scope and depth of practice
 - Establish criteria for acceptable nursing practice and safe ethical care
 - Support ongoing development
 - Promote community health nursing as a specialty
 - Provide foundation for certification
 - Inspire excellence

Competencies: The Value Proposition

- Provide specific guidance to the knowledge, skill, judgment and attributes required to practice safely and ethically
- ↑ specificity from the perspective of expectations
- Tangible and behavioural

The Competencies

The final list contains 78 competencies,
grouped in 12 sub-domains within three
main domains

This is version 1.0 ... will be iterative &
evolve!

And ... THEY ARE

The HHN Competencies



1. Elements of Home Health Nursing

These elements and associated competencies focus on the nursing activities, functions, goals and outcomes that are central to home health nursing practice.

Elements of Home Health Nursing



- Assessment, Monitoring, and Clinical Decision Making
- Care Planning and Care Coordination
- Health Maintenance, Restoration and Palliation
- Communication
- Relationships
- Access and Equity
- Building Capacity

The HHN Competencies



2. Foundations of Home Health Nursing

These competencies focus on the core knowledge and primary health care philosophy that is central to home health nursing practice.

Foundations of Home Health Nursing



- Health Promotion
- Illness Prevention and Health Protection

The HHN Competencies



3. Quality and Professional Responsibility

These competencies focus on practice activities and/or strategies by which the home health nurse promotes quality of care and demonstrates professional responsibility.

Quality and Professional Responsibility



- Quality Care
- Professional Responsibility

The Competencies Really Live!



Lets together listen to Karen's Story

Try Them on for Size

- In your four groups
 - Competencies have been divided
 - Please consider the story that has just been shared and determine which of the competencies in front of you live within this story

Try Them on for Size

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 - **Lets now share your findings**

The Competencies Really Live!



- Grounded and real
- Glad to see that in 5 mins you were able to see them live within this one practice story
- Imagine what is going to be possible when you go back to home ... will add more to this

Your KT Mission ...

- Buttons at your table
- Please each take 5
 - Attach to the cord of your name tag
- Your Mission
 - Give them all away by the end of the day
- At closing Katie is going to ask how many had buttons at the end of this session here this morning, and now how many have them at the end of the day
- Then when you get back home – continue spreading the word within your organization and your colleagues
- Sign up for our list serve

Please Ask Me ...
I know about the new
Home Health Nursing Competencies
<http://www.chnc.ca>